

MOTION BY SUPERVISOR GLORIA MOLINA

February 21, 2005

Given the significant shortage of deputies in our county jails and on patrol, it is prudent to utilize all of our resources for County purposes. After reviewing the various contracts the County has with other agencies, it is in the best interest of the County to eliminate the current Pitchess Detention Center (PDC) contract with the State of California, which Sheriff Baca supports. Eliminating this contract would immediately yield 119 deputy sheriffs and 64 custody assistants to produce a better inmate-to-deputy ratio. In addition, the County must pursue every opportunity to increase recruitment and retention of deputy sheriffs in the Sheriff's department and to explore every feasible idea to achieve it.

I, THEREFORE MOVE that the Board of Supervisors direct the Chief Administrator Officer (CAO) and County Counsel to assist in the rapid termination of the PDC contract with the State.

I, FURTHER MOVE that the Board of Supervisors request the Sheriff and direct the CAO to immediately establish a working group to address the Sheriff's retention and

MOTION

Molina	_____
Burke	_____
Yaroslavsky	_____
Knabe	_____
Antonovich	_____

recruitment issues. This group should include the Sheriff department, labor representatives and the CAO. They should report back within 30 days with their review of study; provide monthly updates to the Board; and complete work within nine months. In addition, the CAO shall be directed to identify funds for a thorough review of the recruitment process to address timelines, bottlenecks and all salient issues affecting or slowing down the recruitment process. Results of the review shall be provided to the Working Group and the Board of Supervisors.

VS/jp